

National Central University Joint Research Center Regulations Governing Incentives for Academic Research

Approved by 2nd Joint Research Center Teacher Evaluation Committee in the 1st semester of 2012 academic year
on 2012. 10.29

Approved at the research and development meeting in the 2nd semester of 2012 academic year on 2013.3.6

Article 1 For provision of incentives for teaching and research staff at each of jointly operated research centers (hereinafter referred to as each Center) to encourage them to conduct academic research and enhance research results, National Central University Joint Research Center (hereinafter referred to as JRC) has hereby established these Regulations.

Article 2 Each Center shall establish its regulations governing incentives for academic research in accordance with the provisions of these Regulations to specify assessed items, standards and review procedures. The weight of each assessed item shall be considered and adjusted based on the characteristics and attributes of each Center.

Article 3 The review of JRC incentives for academic research is examined by JRC Teacher Evaluation Committee. Relevant parties may be invited to be present at the meeting to explain, if necessary.

If a JRC Teacher Evaluation Committee member is also a recommendee, the member shall evade when the concerned case of incentives is examined.

Article 4 The teaching and research staff recommended by each Center shall have worked at the University for more than 3 years and appointed by the center as staff at the rank of at least full-time (project) assistant professor (assistant researcher), and shall satisfy one of the following conditions:

1. Having been awarded national-level awards (such as Academic Award from Ministry of Education, National Professorship, Outstanding Scholarship from the Foundation for the Advancement of Outstanding Scholarship, Excellent Technology Talent Award from Executive Yuan, National Award for Arts, Arts Award from Executive Yuan or any other equivalent award), or been an absolute awardee of any of the aforementioned awards in the current or previous year;
2. Having such great research performance as listed below in the latest 5 (inclusive) years:
 - (1) Having been awarded Outstanding Research Award or Designated Research Fellow Award from National Science Council;
 - (2) Being an author of any journal paper or book that has a significant

academic contribution, or having conducted academia and industry collaboration with great results and transferred research results to the industry with great performance;

- (3) Serving in an important position in any of domestic or overseas academic organization or having been awarded any important award, and having an outstanding academic result.

Article 5 The assessed items, review methods and recognition standards decided by each Center shall be determined based on the items and requirements listed in the University's recommendation list for incentives for outstanding academic research and pursuant to the following principles:

1. Publication of Academic Journal Papers
 - (1) Weight of review is 40%~60%.
 - (2) The paper shall be published in the name of the Center and collected in a SCI, SSCI, EI or TSSCI journal.
 - (3) Contribution of an author is considered based on author rank.
 - (4) Frequency of citation and the cited number in IF Rank, Hicited Paper and Hot Paper are taken into account for review.
2. Research Projects Performed (including projects committed by National Science Council, government agencies and enterprises)
 - (1) Weight of review is 20%~40%.
 - (2) The candidate shall be the principal investigator. Being a co-principal investigator will not be considered.
 - (3) The unit performing the program is any of the Centers and the program shall have been registered at Research and Development Office.
 - (4) MOE Top University Development Plan is not considered.
3. Domestic and Overseas Awards and Honors: Weight of review shall not be more than 15%.
4. Academic Service Work
 - (1) Weight of review shall not be more than 10%.
 - (2) In case that the candidate serves in an important position for any domestic or overseas academic journal, the position responsible for reviewing academic papers for the journal is not considered.
5. Patent and Technology Transfer
 - (1) Weight of review shall not be more than 15%.
 - (2) For a patent obtained domestically or overseas, the application should have been filed in the name of the Center and the patentee

should be the University.

- (3) In principle, the result of technology transfer is recognized based on any income actually generated. In case of any special circumstances, it may be recognized after the consent of the Teacher Evaluation Committee of each Center.

6. Publication of Books

- (1) Weight of review shall not be more than 15%.
- (2) The book is published with the candidate as the author or a joint author and is printed through a formal review procedure and with a ISBN.
- (3) It is published in the name of any of the Centers.
- (4) Such books do not include textbooks or research (technology) reports.

Article 6 The time frame for receiving recommendations shall be determined in accordance with National Central University Regulations Governing Incentives for Outstanding Academic Research. Each Center shall submit the following documents to JRC Teacher Evaluation Committee for review.

1. A list of recommended candidates;
2. Each recommendee's recommendation form for incentives for outstanding academic research;
3. Assessment standards, minutes of the meeting at which the recommendation has been approved by the Center's Teacher Evaluation Committee, and relevant supporting documents;
4. Other documents supplemented in favor of approval in the review

Article 7 JRC Teacher Evaluation Committee shall consider in a comprehensive way the overall performance of each candidate recommended by each Center. Each committee member gives 1, 2, 3, 4, 5 or 6 points to a candidate based on how strongly the member recommends the candidate. (The "6" means Strongly Recommended.) A candidate is recommended if the total of the points given to him/her equals or is higher than the result of 5 multiplied by the number of the committee members present. All candidates are arranged in order based on their total points, and these recommend applications are filed with Research and Development Office.

Article 8 Matters not provided in the Regulations shall be dealt with in accordance with National Central University Regulations Governing Incentives for

Outstanding Academic Research and applicable regulations.

Article 9 The Regulations and any amendment thereof shall be implemented only after being adopted by JRC Teacher Evaluation Committee and approved at the research and development meeting held by the University.